

## STEPS Mission, Vision, Governance Standards

**MVG Standard 1** – The institution is a good steward of its resources held in the public trust.

**MVS Standard 2** – The institution is committed to public accountability and is transparent in its mission and its operations.

**MVG Standard 3** – The institution's culture, policies, and procedures are inclusive and equitable.

**MVG Standard 4** – The composition, qualifications, and diversity of the institution's leadership, staff, and volunteers enable it to carry out the museum's mission and goals.

**MVG Standard 5** – The governing authority, staff, and volunteers legally, ethically, and effectively carry out their responsibilities.

**MVG Standard 6** – The institution has a clear understanding of its mission and communicates why it exists and who benefits from its efforts.

**MVG Standard 7** – All aspects of the institution's operations are integrated and focused on meeting its mission.

**MVG Standard 8** – The institution's governing authority and staff think and act strategically to acquire, develop, and allocate resources to advance the mission of the institution.

**MVG Standard 9** – The governance, staff, and volunteer structures and processes effectively advance the institution's mission.

**MVG Standard 10** – The governing authority, staff, and volunteers have a clear and shared understanding of their roles and responsibilities.

**MVG Standard 11** – There is a clear and formal division of responsibilities between the governing authority and any group that supports the institution, whether separately incorporated or operating within the institution or its parent institution.

**MVG Standard 12** – The institution is aware of issues associated with environmental sustainability and takes steps to conserve resources and institute resiliency efforts at the level appropriate for its capacity.

**MVG Standard 13** – The institution is aware that current and innovative technologies can help further its mission, and it employs technology at the level appropriate for its needs and responsibilities.